

Acknowledgments

CONFERENCE FOUNDERS

Nicole N. Aljoe, Professor, English & Africana Studies; Faculty Affiliate, Women's, Gender, and Sexuality Studies Program; Faculty Affiliate, NULab for Texts, Maps, and Networks; Dean's Leadership Fellow, Public Engagement, Diversity, and Research, College of Social Sciences and Humanities, Northeastern University

Barbara Guthrie, Professor Emeritus of Nursing and Senior Research Scientist, Public Health (Social and Behavioral Sciences); Associate Dean, Academic Affairs, Yale University

NORTHEASTERN CONFERENCE PLANNING COMMITTEE

Chairs

Nicole N. Aljoe, Professor, English and Africana Studies, College of Social Sciences and Humanities

Patricia Davis, Associate Professor, Communications Studies, College of Arts, Media and Design

Mary Jo Ondrechen, Professor, Chemistry and Chemical Biology, College of Science

Members

Cecilia Akuffo, Director, Communications, Office of Belonging

Noor Ali, Assistant Teaching Professor, Graduate School of Education, College of Professional Studies

Oyeronke Ayansola, Assistant Teaching Professor, Bioinformatics, College of Science

Sarah Banning, Assistant Director, ADVANCE Office of Faculty Development

Jennifer Barrymore, Vice President, Advancement Resources and Campaign Resources, University Advancement

Melinda Boehm, Assistant Dean, Research Development, Bouvé College of Health Sciences

Fadeke Castor, Assistant Professor, Religion and Africana Studies, College of Social Sciences and Humanities

Angela Chang, Associate Teaching Professor, Marketing, D'Amore-McKim School of Business

Divya Chaudhary, Assistant Teaching Professor, Khoury College of Computer Sciences

Christie Chung, Executive Director, Mills Institute; Professor, Psychology, The Mills Institute

Girlie Delacruz, Associate Vice Chancellor, Teaching and Learning, Education Innovation

Reba K. Dickson, Graduate Research Assistant, College of Social Sciences and Humanities

Julia Garrett, Teaching Professor, English, College of Social Sciences and Humanities

Olivia Harris, Program Manager, Education Innovation

Valerie Hower, Associate Teaching Professor, Mathematics, College of Science

Deborah Jackson, Managing Director, Center for Law, Equity and Race, School of Law

Ieshia Karasik, Assistant Co-op Coordinator, D'Amore-McKim School of Business

Camille Kluttz-Leach, Board Secretary, Global Governance, University Advancement

Samira Malik, Assistant Vice President, Donor Strategy and Special Initiatives, University Advancement

Ningfang Mi, Associate Professor, Electrical and Computer Engineering, College of Engineering

Tyré Richards, Senior Academic Advisor, Khoury College of Computer Sciences

Rosa Rodriguez Williams, Executive Director, Office of Belonging

Andrea Stith, Director, Research Development, Khoury College of Computer Sciences

Samantha Stokoe, Program Manager, ADVANCE Office of Faculty Development

Ife Tayo Walker, Associate Director, Belonging, Mills College at Northeastern

Kerri-Ann Williams, Assistant Teaching Professor, Project Management, College of Professional Studies

Sheila Winborne, Teaching Professor, Religion, College of Social Sciences and Humanities

Diedra M. Wrighting, Executive Director, ADVANCE Office of Faculty Development

BOSTON-WIDE ADVISORY COMMITTEE

ASSOCIATION OF RESEARCH LIBRARIES

Audrey Grace, Director of Learning

BOSTON UNIVERSITY

Malika Jeffries-EL, Associate Dean, Graduate School of Arts and Sciences; Associate Professor of Chemistry

DARTMOUTH COLLEGE

Stacy Blake-Beard, Clinical Professor, Business Administration, Tuck School of Business

HARVARD KENNEDY SCHOOL

Robbin Chapman, Associate Dean, Diversity, Inclusion, and Belonging

HARVARD T.H. CHAN SCHOOL OF PUBLIC HEALTH

Jennifer Castro, Director, Strategic Projects and Diversity Education

HARVARD MEDICAL SCHOOL

Adaira Landry, Assistant Professor, Emergency Medicine; Assistant Program Director, 4-Year Harvard Affiliated Emergency Medicine Residency; Fellowship Director, Emergency Medicine U/S, Brigham & Women's Hospital; Associate Director and Advisor, Cannon Society

LESLEY UNIVERSITY

Bwann Gwann, Multicultural Affairs and Student Inclusion, Office of Equity, Diversity, Inclusion, and Justice

MIT

Denise Phillips, Diversity Officer, Department of Aeronautics and Astronautics

NORTHEASTERN UNIVERSITY

Nicole N. Aljoe, English and Africana Studies, College of Social Sciences and Humanities

Patricia Davis, Associate Professor, Communications Studies, College of Arts, Media and Design

Mary Jo Ondrechen, Professor, Chemistry and Chemical Biology, College of Science

Andrea Stith, Director, Research Development, Khoury College of Computer Sciences

Diedra M. Wrighting, Executive Director, ADVANCE Office of Faculty Development

REGIS COLLEGE

Madeleine López, Director, Center for Inclusive Excellence

RHODE ISLAND COLLEGE

LaTanya Monteiro, Assistant Director, Learning for Life

SUFFOLK UNIVERSITY

Joyya Smith, Vice President, Diversity, Access, and Inclusion

UMASS BOSTON

Tara L. Parker, Professor and Dean, College of Education and Human Development

UMASS LOWELL

Karoline Evans, Assistant Professor, Manning School of Business

WELLESLEY COLLEGE

Irene Mata, Associate Professor, American Studies

“*Now that I knew fear, I also knew it was not permanent. As powerful as it was, its grip on me would loosen. It would pass.*”

Louise Erdrich

Thank You

Thank you to the Conference Planning Committee, including the founders, chairs, and members who bring their creative energy and ideas together to create an experience that is unique from previous years. The three sub-committees—participant engagement, program and materials, and speakers and sessions—continuously create new ways to connect and improve.

We also extend our heartfelt thanks to the Boston-wide Women of Color Advisory Committee, as well as to Ijeoma Kola and Ruth Hammond from Cohort Sistas, for their valuable contributions to WOCIA's events and initiatives. They specifically help in planning year-round initiatives which include this annual conference, quarterly soirees/gatherings, and exploration of an online space to connect WOC faculty. The Committee is composed of faculty and staff from a variety of universities in the greater Boston area. Thank you for everything you do!

And a special thanks to ADVANCE Office of Faculty Development at Northeastern University for providing continual administrative support and infrastructure for Women of Color in the Academy initiatives.

Specifically, we would like to acknowledge Ignacio Arruza, Sarah Banning, Reba K. Dickson, Ameya Padwad, Sam Stokoe, and Diedra Wrighting for all of their hard work on the WOCIA initiatives.

The ADVANCE Office works closely with volunteers and internal and external vendors: Information Technology Support Services, John D. O'Bryant African American Institute, Jun Valencia Photography, Northeastern Dining, Northeastern University Reprographics Copy Center, the Pack Network Live Streaming and Videography, LLC, The Design Wonder LLC, and University Advancement. We are grateful for their excellence in supporting this conference.