

RESOURCES

Leadership Development Opportunities

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I. REGIONAL LEADERSHIP DEVELOPMENT OPPORTUNITIES

a. **The Partnership, Inc.** is a Boston-based organization focused on the advancement of multicultural professionals of all career levels in an increasingly diverse and global workforce. They offer several leadership programs based on career level. thepartnershipinc.org/services/leadership-development/

- i. Early Career Associates
- ii. Mid-Career Fellows
- iii. Mid-Career BioDiversity Fellows
- iv. Next Generation Executive
- v. C-Suite

II. ETHNICITY BASED LEADERSHIP DEVELOPMENT OPPORTUNITIES

a. **African American Board Leadership Institute** is designed for the professional who wish to prepare for board placement and for those who wish to sharpen their board skills. aabli.org/programs-and-services/board-leadership-program/

b. **Asian Pacific American Women's Leadership Institute** has a variety of leadership programs to address the challenges facing Asian American and Pacific Islander women and to nurture trusteeship within their communities. apawomen.org/

c. **Leadership Education for Asian Pacifics, Inc. (LEAP)** offers leadership training programs to advance a comprehensive strategy of Asian Pacific Americans. leap.org

d. **The National Hispanic Leadership Institute** is a nonpartisan, non-profit, organization. It is committed to the education and leadership development of Hispanic women. nhli.org/

e. **ACE Spectrum Aspiring Leaders Program** is designed to advance mid-level leaders from diverse backgrounds into senior leadership ranks of higher education. acenet.edu/leadership/programs/Pages/National-Womens-Leadership-Forum.aspx

f. **ACE Spectrum Executive Leadership Program** is a six-month program to help diversify the senior leadership ranks of U.S. Higher education by preparing diverse senior level administrators from underrepresented groups to be strong candidates for presidencies and chancellorships in the near term. acenet.edu/leadership/programs/Pages/Spectrum-Executive-Leadership-Program.aspx

g. **AASCU Millenium Leadership Institute (MLI)** is a four-day professional development institute that provides individuals traditionally underrepresented in the highest ranks of higher education the opportunity to develop skills, gain a philosophical overview and build the network needed to advance to the presidency. aascu.org/MLI/

III. FEMALE BASED LEADERSHIP DEVELOPMENT OPPORTUNITIES

a. **The Women's Leadership Program** is for women in middle- and senior-level managerial positions and focuses on issues and perceptions surrounding women's leadership and work experiences. Offered through the Center for Creative Leadership (CCL), the Women's Leadership Program holds workshops several times per year. These five-day workshops take place alternately in San Diego, CA, and Greensboro, NC. Class size is limited and many programs require pre-work, which is distributed seven to eight weeks before the program. ccl.org/leadership/index.aspx

b. **Higher Education Resource Services (HERS) and the Bryn Mawr Summer Institute for Women in Higher Education** offers women faculty and administrators' intensive training in education administration pertinent to the management and governance of colleges and universities. It is designed to improve the status of women in middle and executive levels of higher education administration pertinent to the management and governance of colleges and universities. It is designed to improve the status of women in middle and executive levels of higher education administration. hersnet.org/institutes/bryn-mawr-summer-institute/

c. **ACE National Women's Leadership Forum** is a 3-day leadership program for senior-level women administrators (typically deans and above) seeing a college or university presidency, vice presidency, or major deanship. acenet.edu/leadership/programs/Pages/National-Womens-Leadership-Forum.aspx

d. **ACE Moving the Needle: Advancing Women in Higher Education Leadership** is a collaborative, multi-association initiative seeing to increase the number of women in senior

leadership positions in higher education through programs, research, and resources. acenet.edu/leadership/programs/Pages/Moving-the-Needle.aspx

e. **ACE Regional Women's Leadership Forum** serves mid-level positions (department chairs and above) who aspire to senior-level positions. acenet.edu/leadership/programs/Pages/Regional-Womens-Leadership-Forum.aspx

f. **Women in Leadership Symposium** is designed to develop a network of nationwide annual events and to be the premier resource for women to be able to network, mentor and participate in professional development programs geared toward helping them rise in their careers. wilsymposium.com/locations/united-states/

g. **Leadership America** is a national, not-for-profit organization that recognizes, educates and connects accomplished and diverse women to increase their individual and collective impact globally. leadershipamerica.com/

h. **Simmons School of Management Leadership Conference for Women** is a one-day conference is held in Boston. Topics covered include negotiation, communication, stress management, work/life balance, and leadership. simmons.edu/leadership/



“Success doesn't come to you, you go to it.”

— Marva Collins

“Strategy is better than strength.”

— Hausa Legend



i. Harvard Women in Education Leadership teaches participants to drive organizational change, enhance their leadership skills, and be better positioned for personal and organizational success. gse.harvard.edu/ppe/program/women-education-leadership

j. Association of Black Women in Higher Education, Inc. (ABWHE) advocates and celebrates the accomplishments of Black women in higher education. We support and empower sister scholars, administrators and students through our various resources and networks. We are a forum for development strategies to improve the quality of education for African Americans. abwhe.org/

IV. SUBJECT SPECIFIC LEADERSHIP DEVELOPMENT OPPORTUNITIES

a. Medicine/Health

i. Chief Medical Officers Leadership Academy trains and prepares the next generation of CMOs to successfully meet both the clinical and business demands of this

highly respond and reputable position. aamc.org/members/leadership/catalog/470180/cmoleadershipacademy.html

ii. The Cape Cod Institute is a summer-long series of timely/lively week-long courses for mental health and management professionals, offered by master teachers. cape.org/

iii. Association of American Medical Colleges (AAMC)

1. Chief Medical Officers Leadership Academy trains and prepares the next generation of CMOs to successfully meet both the clinical and business demands of this highly respond and reputable position. aamc.org/members/leadership/catalog/470180/cmoleadershipacademy.html

2. Leadership and Management Foundations for Academic Medicine and Science targets assistant and associate professors, program directors, division chiefs and provides critical knowledge and skill-building experiences in core areas vital to leadership and management. aamc.org/members/leadership/catalog/452666/leadership-andmanagementfoundationsforacademicmedicineandscience.html

3. Leadership Education and Development Certificate Program is a one-year, cohort-based program that provides a firm foundation in leadership best practices and recognized theoretical models that are key to advancing as an educational leader within academic medicine. aamc.org/members/leadership/

4. Leadership Week is designed to provide participants with direct access to what it is to be a leader and what it is to exercise leadership effectively. aamc.org/members/leadership/catalog/464950/leadership-week.html

b. Science, Technology, Engineering and Mathematics (STEM) Development Opportunities

i. Committee on the Advancement of Women Chemists (COACH) is a series of workshops for women faculty in chemistry and chemical engineering which take place twice per year. The spring session in March is associated with the national meetings of the American Chemical Society, while the fall session in October is associated with the American Institute of Chemical Engineers conference. coach.uoregon.edu/coachfiles/workshops.html

ii. Executive Leadership in Academic Technology and Engineering (ELATE) at Drexel® is a leadership development program for senior women faculty in science, technology, engineering, and mathematics (STEM) and related disciplines. drexel.edu/provost/initiatives/elate/

iii. Leadership Excellence for Academic Diversity (LEAD) is a series of national leadership workshops, offered annually, for department chairs, deans and emerging leaders in science, engineering and mathematics (SEM), which address departmental and university culture and the professional development of faculty. enr.washington.edu/lead/

c. Women's Studies

i. The Gannon Center for Women and Leadership (Loyola University of Chicago) promotes women's studies programs and progress and provides archives documenting women in leadership and education. It contributes to the development of women as scholars and leaders by providing outstanding role models and mentors, and by offering resources and research data enabling women to expand their contributions to the workplace, academia, and the community. luc.edu/orgs/gannon/

V. NATIONAL LEADERSHIP DEVELOPMENT PROGRAMS

a. American Association of University Professors (AAUP)

is a premier training program for faculty advocates, and one of the best sources available for learning the practical skills that faculty unionists need to build their organizations and run them successfully. aaup.org/our-programs/education-training/aaupaaup-cbc-summer-institute

b. AAC&U Leadership for Integrative Liberal Learning

offers insights about the central role of faculty in galvanizing the necessary experiences that cross disciplines, units, and campus boundaries to promote integrative learning. aacu.org/ill

c. American Council on Education (ACE)

offers several kinds of leadership training programs, including year-long fellowships, multi-day leadership forums, and workshops on chairing academic departments.

i. ACE (OWHE) Presidents' Roundtable

a program of the Office of Women in Higher Education, provides college presidents with the opportunity to network, share perspectives on a particular topic or concern, consult with ACE on presidential staying power, and contribute their observations to the Roundtable. acenet.edu/leadership/programs/Pages/Residential-Roundtables.aspx

ii. ACE Institute for New Chief Academic Officers

is a year-long institute that provides practical executive leadership development for CAOs in their first three years on the job. acenet.edu/leadership/programs/Pages/ACE-Institute-for-New-Chief-Academic-Officers.aspx

“The secret of our success is that we never, never give up.”

— Wilma Mankiller

“Service is the rent you pay for room on this earth.”

— Shirley Chisholm

iii. **ACE Advancing to the Presidency** is a workshop that helps senior administrators gain a better understanding of the presidential search process and provides strategies and training for effective searching. acenet.edu/leadership/programs/Pages/Advancing-to-the-Presidency.aspx

iv. **ACE Institute for Leading Internationalization** is designed to improve the effectiveness of anyone who has a critical role in advancing internationalization on their campus. acenet.edu/leadership/programs/Pages/Institute-for-Leading-Internationalization.aspx

v. **ACE Advancing to the CAO** is a two day workshop designed specifically for mid-career administrators who will be seeking a CAO position within the next 2 years. acenet.edu/leadership/programs/Pages/Advancing-to-the-CAO.aspx

vi. **ACE Fellows Program** helps ensure that higher education's future leaders are ready to take on real-world challenges and serve the capacity-building needs of their institutions. acenet.edu/leadership/programs/Pages/ACE-Fellows-Program.aspx



vii. **ACE Leadership Academy for Department Chairs** builds on the legacy of ACE's longtime, highly regarded Department Chairs Workshop. It focuses on the chair both as a unit leader and as an academic leader in service to the institution and its mission. acenet.edu/leadership/programs/Pages/Leadership-Academy-for-Dept-Chairs.aspx

d. **The Center for Creative Leadership** offers a variety of leadership programs. These programs are held in several locations throughout the country. ccl.org/open-enrollment-programs/

i. **CCL Leadership at the Peak** focuses on the fact that it's different at the top. The challenges of leadership at the top are far-reaching, complex and essential to get right. ccl.org/open-enrollment-programs/leadership-at-the-peak/

ii. **CCL Leading for Organizational Impact** provides insight into leading within an organization. When leaders of departments and divisions see challenges and opportunities through the eyes of others, it impacts their individual expertise. ccl.org/open-enrollment-programs/leading-organizational-impact/

iii. **CCL Maximizing Your Leadership Potential** guides participants in making the shift from successful individual contributor to effective manager – one of the biggest and most difficult transitions for any leader. ccl.org/open-enrollment-programs/maximizing-your-leadership-potential/

iv. **CCL Leadership Fundamentals** helps participants gain clarity, direction and an understanding of their own leadership potential to go further, faster. ccl.org/open-enrollment-programs/leadership-fundamentals-a-program-by-center-for-creative-leadership/

e. **Harvard Graduate School of Education**

i. **Seminar for New Presidents.** The Seminar provides new, first-time presidents with a practical and conceptual orientation to the presidency. It familiarizes new presidents with the

opportunities and hazards they will likely face, and prepares them to respond to the multiple responsibilities and constituencies of their new office. gse.harvard.edu/ppe/program/harvard-seminar-new-presidents

ii. **Including Ourselves in the Change Equation: Personal Learning for Organizational Performance** is a process to help participants accomplish those professional and personal improvement goals that have eluded their smartest plans and best intentions. gse.harvard.edu/ppe/program/including-ourselves-in-the-change-equation-2016

iii. **Crisis Leadership in Higher Education** focuses on the strategic and operational issues that arise when preparing for, responding to, and recovering from a crisis. gse.harvard.edu/ppe/program/crisis-leadership-higher-education

iv. **Management Development Program (MDP)** prepares participants to become a better leader of their unit, department, or college, as well as a more valuable contributor to broader institutional goals. gse.harvard.edu/ppe/program/management-development-program-mdp

v. **Inner Strengths for Educators** Educators help participants stay calm, clear, and fully present in the midst of the many challenges and demands that come with being an educator. gse.harvard.edu/ppe/program/inner-strengths-educators

vi. **Institute for Educational Management (IEM)** is designed for the most senior-level administrators. Examine critical leadership issues at colleges and universities. Learn effective approaches to balancing internal and external leadership roles; leading in a changing context; articulating a powerful vision for your institution; and enlisting others in that vision. gse.harvard.edu/ppe/program/institute-educational-management-iem

vii. **Institute for Management and Leadership in Education (MLE)** is a two-week program

designed for experienced administrators responsible for thinking strategically about their institution's academic change agenda: new curricula, new modes of delivery, new alliances, and more diverse students. gse.harvard.edu/ppe/program/institute-management-and-leadership-education-mle

f. **Leadership in Higher Education Conference** is designed to support you as you excel in your leadership responsibilities at your school, join other like-minded colleagues and pacemakers at the Leadership in Higher Education Conference. This two-and-a-half-day event explores the groundbreaking strategies, influential trends, and best practices that define effective leadership at the college and university levels today. magnapubs.com/2016-leadership-in-higher-education-conference/

g. **Wisconsin Leadership Development Institute** offers two programs which are competency based and include either sex or ten days of onsite leadership training over an 18 month period of time. chairacademy.com/index_aca.html

- i. Foundation Leadership Academy
- ii. Academy for Advanced Leadership

LIST GLEANED FROM

National Council on Family Relations (NCFR) Policy section ncfr.org/sections/fp

Rice University ADVANCE Program portal.advance.vt.edu/index.php/authors/jan-rinehart

WISELI Resource List wiseli.engr.wisc.edu/uwpgms/leadership-development.php