

INDIVIDUALIZED

Action Plan

MENTORING

- 1. Three characteristics of an effective mentor

- 2. List your mentors currently and in the past

- 3. Three characteristics of an ineffective mentor

- 4. What additional types of mentoring characteristics will you need to your career goals?

LOOKING FORWARD

- 1. For the areas you have identified as places for growth, what is your development plan (be as specific as possible as to where you will go or how you will seek out development opportunities)

- 2. List short and long term goals, with timeline deadlines

- 3. List specific strategies, behaviors, and actions you will take to attain your goals

- 4. What is the next academic level you hope to achieve?

- 5. Do you know the expectations for that level?

- 6. List who you can interview to learn about expectations and qualification for the next academic level

REVIEW YOUR PLAN WITH A MENTOR, DEPARTMENT CHAIR, OR COLLEAGUE

TEACHING - LEARNING

<p>SHORT-TERM GOALS (include timeline-weeks, months, within one year)</p> <hr/> <p>STEPS/ACTIONS TO ACCOMPLISH THE GOALS</p>	<p>LONG-TERM GOALS (include timeline – within X years)</p> <hr/> <p>STEPS/ACTIONS TO ACCOMPLISH THE GOALS</p>
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RESEARCH - SCHOLARSHIP

<p>SHORT-TERM GOALS (include timeline-weeks, months, within one year)</p> <hr/> <p>STEPS/ACTIONS TO ACCOMPLISH THE GOALS</p>	<p>LONG-TERM GOALS (include timeline – within X years)</p> <hr/> <p>STEPS/ACTIONS TO ACCOMPLISH THE GOALS</p>
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“In a time of destruction, create something.”

— Maxine Hong Kingston

“Dreams are lovely. But they are just dreams. Fleeting, ephemeral, pretty. But dreams do not come true just because you dream them. It’s hard work that makes things happen. It’s hard work that creates change.”

— Shonda Rhimes

LEADERSHIP

SHORT-TERM GOALS
(include timeline-weeks, months, within one year)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

LONG-TERM GOALS
(include timeline – within X years)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

OTHER CAREER GOALS

SHORT-TERM GOALS
(include timeline-weeks, months, within one year)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

LONG-TERM GOALS
(include timeline – within X years)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

PERSONAL GOALS

SHORT-TERM GOALS
(include timeline-weeks, months, within one year)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

LONG-TERM GOALS
(include timeline – within X years)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

SERVICE

SHORT-TERM GOALS
(include timeline-weeks, months, within one year)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

LONG-TERM GOALS
(include timeline – within X years)

STEPS/ACTIONS TO ACCOMPLISH THE GOALS

“A successful life is one that is lived through understanding and pursuing one’s own path, not chasing after the dreams of others.”

— Chin Ning Chu-Alchetron

“It is important to stand up for your rights, and regardless of who you are and where you come from, to hold your head up high with dignity and respect.”

— Hilda Solis, Former Secretary of Labor