

# Schedule

All times are in Eastern Time

- 9:00 am | OPENING CEREMONY**

**LAND ACKNOWLEDGMENT AND INVOCATION**  
Mary Jo Ondrechen

**OPENING REMARKS**  
Nicole N. Aljoe

**WELCOMES**  
Kim Janey, Mayor of Boston  
Karl Reid, Senior Vice Provost and Chief Inclusion Officer  
at Northeastern University
- 9:30 am | PLENARY SESSION I**

**Keynote Address** | Paula A. Johnson, President of  
Wellesley College
- 10:30 am | BREAK**
- 10:40 am | BREAKOUT SESSION I**

  - **Intersectionality as a Disrupter of Women of Color’s Invisibility in Higher Education** | Nicole M. Joseph
  - **Making the Unconscious Conscious: Dismantling Implicit Bias as a Prerequisite to Anti-Racist Work** | Josephine M. Kim
  - **Mentors as Muses: Supporting and Inspiring Women Faculty and Graduate Students of Color** | Dalia Llera
  - **They got in—now how do we keep them?— Classroom Retention Strategies for Underrepresented Students** | Kerstin Perez
  - **Transforming Education by Empowering Diverse Teaching Faculty** | Lisa A. Gray, Margaret Hahn-Dupont, Oyinda Oyelaran, Iman Salama
- 11:40 am | BREAK**
- 11:45 pm | FOLLOW-UP DISCUSSION TO BREAKOUT SESSION I**
- 12:10 am | BREAK**

**12:15 pm | NETWORKING LUNCH**

**Dedication Address** | Shalanda Baker, Deputy Director for Energy Justice & Secretary's Advisor on Equity for the U.S. Department of Energy

*\*We will use Wonder for our virtual networking session. This platform allows you to enter a virtual "room" and move from prompt-guided conversation to conversation. Tech support will be available for those who are new to Wonder.*

**1:20 pm | CAREGIVING BREAK**

**1:50 pm | BREAKOUT SESSION II**

- **Activism in the Academy** | Shardé M. Davis
- **Self-Care as COVID-19 Begins to Lift: Practical Tools to Enhance Your Life** | Robyn L. Gobin
- **The Art of Effective Negotiation** | Geraldine Richmond
- **The Power of Collaboration and Partnership in Grants and Research** | Janise McNair, Meenakshi Narain, Serena Parekh, H.C. Robinson
- **Using Our Voice, Crafting Our Image: The Power of Tempered Visibility** | Stacy Blake-Beard

**2:50 pm | BREAK**

**2:55 pm | FOLLOW-UP DISCUSSION TO BREAKOUT SESSION II**

**3:20 pm | BREAK**

**3:30 pm | PLENARY SESSION II**

**Panel Discussion | Reshaping the Academy for Us**  
Twyla Baker, President of Nueta Hidatsa Sahnish College  
Gilda Barabino, President of Olin College of Engineering  
Paula A. Johnson, President of Wellesley College

**4:30 pm | CLOSING REMARKS  
REFLECTIONS AND GRATITUDE**

Toyoko Orimoto